



NASUWT

West-Oxon News

West Oxon
News

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3 Year Pay Award

2008 = 2.45%, 2009 = 2.3% 2010 = 2.3%

Diary
Date

The next meeting of
the West Oxfordshire
Association will be the

AGM

at

6.00pm

on

Monday 3rd

March

at

St Mary's Infant

School,

Church Green,

Witney.

See the back of this newsletter
for more details

ALL

WELCOME

By now you will have all had the chance to reply to the General Secretary's survey of members' opinions on the 3 year pay award: I hope everyone has done so.

Over the last few years NASUWT has led a sophisticated campaign to **increase teachers' pay**, principally via the introduction of the Upper Pay Spine. 90% of colleagues who have applied for threshold have passed and gained access to the higher levels of pay.

Now, at a time when the Government is trying to keep public sector pay below 2%, we are in danger, for the first time in many years, of seeing an erosion in our real level of pay.

What should be our response?

In the distant past—when I was nowt but a lad—NASUWT would have taken strike action to achieve its demands. This is, of course, an option still open to us if that is what the membership at large is prepared to do. But in recent years we have had equal success by adopting more sophisticated strategies, UPS being the best example. This has enabled us to raise our salaries relative to other public sector workers without losing the support of the general public. My own view is that such a strategy is what we need again, perhaps adding back in UPS 4 and 5.

Give us *your* thoughts

As a democratic union, NASUWT wants to know what *you* think about future pay. As your National **Executive Member I don't** claim to have all the best ideas, so I would be really interested to hear from West Oxfordshire members their thoughts and opinions about how to take forward our pay campaign over the next few years.

Drop me an email to geoff.branner@nasuwt.net or better still come along to the AGM and join in the general debate.

Geoff Branner

Acting Local Secretary

In accordance with the rules, I am writing to you to invite nominations for the Local Association Officer posts as listed on the back of the newsletter. Please return any nominations to the Association President, Don Davidson, at 3 Burford Terrace, Burford Road, Chipping Norton, Oxon, OX7 5EF by 11th Feb.

I nominate(name of nominee) for the post of

Proposed by: ofSchool.

Seconded by:..... ofSchool.

I accept the above nomination. Signed: Date: